



GROUPs Leader Expectations and Job Description

Updated: Aug 2025

GROUPs are an integral part of who we are as a church. We believe that the gospel is not only about reconnecting us to God but restoring our relationships with others in positive and healthy ways. Prioritizing intentional relationships with others, who are also seeking to grow in their relationship with Christ, is a proven method of experiencing gospel growth and maturation. GROUPs provide people the opportunity to experience such authentic community and spiritual growth. Our GROUPs Leaders intentionally create environments where this can happen in cooperation with the Holy Spirit. Our leaders love people and are committed to helping them experience God's presence while living out His purposes in daily life.

Role of a GROUPs Leader

GROUP leaders are responsible for providing their groups with leadership, care, relevant content, and support. Leaders are successful when they are personally growing in their intimacy with God, in community with insiders and influence with outsiders, and are leading in ways that encourage the group members to grow in these three relationships, as well. GROUP leaders are supported by the Pastor/s or assigned board leader.

Qualifications

- Have a personal, growing relationship with Jesus (preferably for two years or more)
- Recognize the Bible as the final authority for their lives
- Be a member in good standing at The Seventh Collective
- Have the time, emotional capacity, and moral & spiritual discernment to lead a group
- Hungry, humble and smart - Here at The Seventh Collective, we look for these 3 characteristics in our leaders:
 - **Hungry** – demonstrating a continual desire to learn/grow spiritually, aid others in experiencing the same, and a willingness to take on more responsibility to foster the success of others
 - **Humble** – willing to serve other's successes while readily giving praise, admitting wrongs, seeking and granting forgiveness, as well as accepting wise counsel from church leadership and those mature in the faith.
 - **Smart** – have "EQ" ("people smarts") in that he/she can read a room quickly to determine the atmosphere and can adapt to those circumstances; this individual understands how he/she comes across to others and recognizes the power/effect that their words and presence have on others and understanding of the gospel

Expectations

- Lead the group by being (and encouraging group members to be) primary caregivers to one another via prayer, spiritual, and practical support
- Foster spiritual growth by encouraging each member to take one step forward in his/her faith walk each cycle
- Lead the group by facilitating group meetings, monitoring group health and duration, and encouraging participation among group members
- Obtain the preapproval of group materials by the Pastor/s or assigned board leader
- Commit to engage in leadership development opportunities provided by the church, including the timely completion of on-demand basic training for group leaders
- Identify and develop a qualified apprentice and embrace apprentice leader development as a measure of success
- Monthly check-in with pastor/s on group health and plans

I understand and agree with the above: _____